

**MONTANA DEPARTMENT OF COMMERCE**  
**Montana Office of Tourism and Business Development**  
Big Sky Economic Development Trust Fund Program  
Primary Sector Workforce Training Grant Program

WEEKLY WAGE SHEET - EFFECTIVE JANUARY 1, 2018

Montana Average Wage by County  
2016 Annual Averages: All Industries

County	Annual Wages	Weekly Wage	Hourly Wage
BEAVERHEAD	\$ 35,172	\$ 676	\$ 16.91
BIG HORN	\$ 39,376	\$ 757	\$ 18.93
BLAINE	\$ 34,507	\$ 664	\$ 16.59
BROADWATER	\$ 34,553	\$ 664	\$ 16.61
CARBON	\$ 32,283	\$ 621	\$ 15.52
CARTER	\$ 29,885	\$ 575	\$ 14.37
CASCADE	\$ 38,936	\$ 749	\$ 18.72
CHOUTEAU	\$ 30,908	\$ 594	\$ 14.86
CUSTER	\$ 36,099	\$ 694	\$ 17.36
DANIELS	\$ 39,175	\$ 753	\$ 18.83
DAWSON	\$ 40,295	\$ 775	\$ 19.37
DEER LODGE	\$ 35,292	\$ 679	\$ 16.97
FALLON	\$ 49,577	\$ 953	\$ 23.84
FERGUS	\$ 35,815	\$ 689	\$ 17.22
FLATHEAD	\$ 39,290	\$ 756	\$ 18.89
GALLATIN	\$ 40,974	\$ 788	\$ 19.70
GARFIELD	\$ 26,728	\$ 514	\$ 12.85
GLACIER	\$ 36,735	\$ 706	\$ 17.66
GOLDEN VALLEY	\$ 27,855	\$ 536	\$ 13.39
GRANITE	\$ 31,136	\$ 599	\$ 14.97
HILL	\$ 36,856	\$ 709	\$ 17.72
JEFFERSON	\$ 41,877	\$ 805	\$ 20.13
JUDITH BASIN	\$ 32,751	\$ 630	\$ 15.75
LAKE	\$ 33,961	\$ 653	\$ 16.33
LEWIS & CLARK	\$ 44,214	\$ 850	\$ 21.26
LIBERTY	\$ 28,693	\$ 552	\$ 13.79
LINCOLN	\$ 33,373	\$ 642	\$ 16.04
MC CONE	\$ 36,701	\$ 706	\$ 17.64
MADISON	\$ 35,130	\$ 676	\$ 16.89
MEAGHER	\$ 27,630	\$ 531	\$ 13.28
MINERAL	\$ 29,349	\$ 564	\$ 14.11
MISSOULA	\$ 39,498	\$ 760	\$ 18.99
MUSSELSHELL	\$ 45,451	\$ 874	\$ 21.85
PARK	\$ 33,238	\$ 639	\$ 15.98
PETROLEUM	\$ 27,148	\$ 522	\$ 13.05
PHILLIPS	\$ 33,038	\$ 635	\$ 15.88
PONDERA	\$ 32,208	\$ 619	\$ 15.48
POWDER RIVER	\$ 30,224	\$ 581	\$ 14.53
POWELL	\$ 38,432	\$ 739	\$ 18.48
PRAIRIE	\$ 34,569	\$ 665	\$ 16.62
RAVALLI	\$ 34,881	\$ 671	\$ 16.77
RICHLAND	\$ 49,770	\$ 957	\$ 23.93
ROOSEVELT	\$ 36,052	\$ 693	\$ 17.33
ROSEBUD	\$ 48,072	\$ 924	\$ 23.11
SANDERS	\$ 30,958	\$ 595	\$ 14.88
SHERIDAN	\$ 39,359	\$ 757	\$ 18.92
SILVER BOW	\$ 40,632	\$ 781	\$ 19.53
STILLWATER	\$ 57,008	\$ 1,096	\$ 27.41
SWEET GRASS	\$ 48,265	\$ 928	\$ 23.20
TETON	\$ 33,377	\$ 642	\$ 16.05
TOOLE	\$ 40,421	\$ 777	\$ 19.43
TREASURE	\$ 33,211	\$ 639	\$ 15.97
VALLEY	\$ 35,315	\$ 679	\$ 16.98
WHEATLAND	\$ 31,661	\$ 609	\$ 15.22
WIBAUX	\$ 30,263	\$ 582	\$ 14.55
YELLOWSTONE	\$ 45,093	\$ 867	\$ 21.68
MONTANA - STATEWIDE	\$ 40,734	\$ 783	\$ 19.58

Data Source: Montana Department of Labor; Research & Analysis Bureau  
QCEW Data Calculations: Montana Department of Commerce; Office of Tourism and Business Development

The average annual wage is calculated by dividing total wages paid by all covered employers as reported on Unemployment Insurance (UI) Contribution reports by the average monthly number of individuals employed as reported on such contribution reports.

The average weekly wage multiplied by 52, rounded to the nearest dollar, is the annual wage. This average weekly wage is produced by state statute to determine the maximum and minimum benefit amounts for unemployment insurance benefits. It is also used to determine the maximum benefit amount for workers' compensation benefits. The average weekly wage divided by 40, rounded to the nearest cent, is the average hourly wage.

Industry employment and wage data is collected through the Quarterly Census of Employment and Wages (QCEW) program. The primary source for the QCEW are the reports submitted by employers to the Montana Unemployment Insurance program. Total wages include gross wages and salaries, bonuses, profit sharing, commissions, severance pay, and limited tips.